

## QHSE POLICY STATEMENT

### About Us

Goltens Green Technologies is a dynamic, innovative, and market-oriented company that operates as an independent entity within the Goltens Group. We are dedicated to everything new in the maritime sector, where green initiatives are always a pressing concern. What may pose a challenge for shipowners, ship managers, and shipyards is an opportunity for us. Our daily mission is to implement solutions that enable vessels to comply with legal requirements while remaining practical and user-friendly.

We have this expertise because our core business revolves around engineering installations on vessels. We do not only provide retrofit solutions for existing vessels but also cater to newbuild vessels, ranging from yachts to multi-purpose vessels.

With great responsibility comes the following commitment:

### Our Goals

We take responsibility for both people and the environment. **Preventing personal injury, damage to equipment, and harm to the environment is our constant aim.** Working exclusively with **qualified and capable** individuals, who gain more **knowledge and experience** through everyday practice, supports this goal. The knowledge acquired is **shared** within our organization.

Mistakes can happen even with us; after all, we are human. We aim to **learn from our mistakes**. Maintaining a positive work atmosphere is of paramount importance to us. Our guiding principles include **respect, safety, and well-being**. This applies not only to our own team but also to all stakeholders in our vicinity. **Customer satisfaction** is a top priority for us. Finally, we firmly believe that **compliance with laws** and regulations is a crucial aspect of our service.

Our QHSE (Quality, Health, Safety, and Environment) management system guides us in achieving all of this. It not only facilitates **ongoing performance** improvement but also demonstrates to stakeholders that our business practices are well-controlled.



Reint de Jonge  
General Manager